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Collective Bargaining Agreements

10-1-1937

Detroit Retail Meat Merchants and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 539, AFL (1937)

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Detroit Retail Meat Merchants and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 539, AFL (1937)

Location

Detroit, MI

Effective Date

10-1-1937

Expiration Date

8-1-1938

Number of Workers

80

Employer

Detroit Retail Meat Merchants

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

539

NAICS

44

Sector

Private

Item ID

6178-009b130f015_15

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

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AGREEMENT

This Agreement, entered into this _____ day of _____
1938 between _____ doing business at _____
in the City of Detroit, and the State
of Michigan, registered as "Employer" and the Meat Cutters
local 539 of the Amalgamated Meat Cutters and Butcher
Workmen of North America, American Federation of Labor, a
non-incorporated association, herein designated as "Union" on
behalf of said Union, and on behalf of the members thereof,
now employed and hereafter to be employed by the employer,
collectively designated herein as "Employees"

ARTICLE- 1.

The above named Local 539 shall have the sole collective bargaining rights for the Employees, covered by this agreement.

ARTICLE - 2.

The Parties involved in this Agreement agree to the following scale of minimum wages.

ARTICLE - 3.

All Journeymen Meat Cutters shall receive not less than \$35.00 weekly, as a minimum wage. Any man receiving above the minimum shall not be reduced in wages or conditions.

ARTICLE - 4.

Apprentice Clause: In markets where three (3) or more Journeymen are employed, one (1) apprentice is permitted and an additional apprentice for every three (3) Meat Cutters.

Scale of Apprentice to be as followed;

First Year \$ 17.00

Second Year \$ 22.00

Third Year \$ 27.00

MANAGERS CLAUSE:

The term Manager shall be construed to mean a Journeymen Meat Cutter, who is responsible for the efficient management of the market and shall receive not less than Forty-Five Dollars (\$45.00) weekly.

EXTRA MEN:

Extra Men to receive not less than Six Dollars (\$6.00) for all days excepting Saturday and the day preceding Holidays.

when they shall receive Eight Dollars (\$8.00) unless they work the full week, when they are to receive the regular salary of the permanent West Outpost, whose place they are filling

ARTICLE - 5.

Ten (10) consecutive hours shall constitute a days work, including one (1) hours off for lunch. On Saturday thirteen (13) hours shall constitute a days work including one (1) hour for dinner, and one-half (½) hour for supper. Overtime shall be paid time and one-half times the rate agreed upon in this agreement.

ARTICLE - 6.

There shall be no work on Sundays, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, and New Years Day. All steady employees shall be paid in full for these days. (Holidays coming on Sundays will be observed the following day.)

ARTICLE - 7.

The Employer agrees to give one week vacations to any employee who has been in steady employment of the employer for one year (1) or more. The employer, also agrees to pay for these vacations on the basis of the rate agreed upon in this agreement.

ARTICLE - 8.

When layoffs are necessary the men shall be laid off according to Seniority, the same procedure shall prevail in rehiring.

ARTICLE - 9.

All meats provisions etc. are to be properly taken care of and the market placed in a sanitary condition and such work shall not be construed as overtime, except, where it shall exceed fifteen minutes.

ARTICLE -10.

No full time employee shall be discharged without three (3) days advance notice to the Union office. These three days shall be considered sufficient time to investigate any intended discharge. This shall not apply to dismissals for dishonesty, or intoxication. All employees shall give (3) three days notice before leaving their employment.

Cont. Page 3.

ARTICLE - 11.

All help shall be hired through the Union office. The Union agrees to furnish competent help within twenty-four hours after notification. In case the Union is unable to furnish the required help, the employer shall have the right to hire his own help, such help must become members of Local 539-A.F. of L. within forty-eight (48) hours.

ARTICLE - 12.

Laundry Clause: All necessary laundry and uniforms shall be furnished by the Employer.

ARTICLE - 13.

The authorized Union representative of Local 539 shall have the right to confer with Employees during working hours.

ARTICLE - 14.

This Agreement shall be in full force and effect and binding upon both parties, hereto, for a period of six (6) months, from the date first written above, with the exception of Articles 3,4. These two articles shall have only 8 months duration. If either party at the end of the expiration of the within agreement desires a modification or renewal of this agreement, a notice of thirty (30) days, shall be given by either party involved in this agreement before expiration of the within agreement. If neither party involved in this agreement acts upon Article 14 of this Agreement, the within agreement shall run out automatically in another six (6) months.

In witness whereof, the parties hereto have hereunto set their hands this day and year first written above.

EMPLOYER

UNION

By _____

By _____

By _____

By _____

SECOND REQUEST

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

May 10, 1938

Amal. Meat Cutters and
Butcher Workmen #539
c/o Federation of Labor
Labor Temple
274 East Vernor Highway
Detroit, Michigan

Dear Sir: Information has come to us that you have concluded an agreement with employers.

As the Bureau of Labor Statistics endeavors to keep a record of all union agreements and all renewals of existing contracts, I am writing to ask if you will kindly furnish a copy of the agreement. If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis which will not reveal the name of the union.

We shall appreciate your cooperating with us by answering the questions listed below and by giving any other information which you think might be useful to us. The enclosed envelope for reply requires no postage.

If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Rubin
Commissioner of Labor Statistics.

Name of company or employers' association signing the agreement

The Detroit Retail Meat Merchants

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 100

Number of union members working under terms of agreement 80

Number of nonmembers working under terms of agreement None

Branch of trade covered Meat Markets

Date signed October 1, 1937 Date of expiration August 1, 1938

Please indicate if you wish the agreement returned

Louis B. Daniels

(Name of person furnishing information)

2119 Gratiot Ave.

(Address)